



# SHERIFF

# CHRISTINA CORPUS

## SAN MATEO COUNTY SHERIFF'S OFFICE

**DATE:** July 22, 2025  
**TO:** All Sheriff's Personnel  
**FROM:** Christina Corpus, Sheriff  
**SUBJECT:** Message to the Office

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I want to take a moment to write to you—not through headlines, not through one-sided political spin, and not filtered by outside commentary—but as your Sheriff, your advocate, and your colleague in service.

Despite the noise and distractions that have surrounded us recently, let me be clear: **I am still the Sheriff. I am still here. I am still leading. I am still fighting for you. And I am not going anywhere.**

When I stepped into this role, I made a promise—to reform what needed fixing, to modernize where we were behind, to bring fairness where it was long overdue, and to foster a culture that truly supports the people who give so much of themselves to this Office. That work continues—**not despite resistance, but because of it.**

Change is never easy, especially when it threatens long-standing power structures. What we are facing today is not rooted in genuine concern for this office, it's about protecting a status quo that has served a select few while many of you were overlooked, undervalued, or denied opportunities to grow.

I have served this organization for 25 years. I know what this Office is capable of when we lead with purpose—not politics. I did not take this oath to win popularity contests—I took it to do what is right. Even when it's hard. Especially when it's hard.

I see the hours you put in. I see the sacrifices your families make. I see the risks you take, and the integrity you carry into every call, every shift, every act of service. I also see the toll this season has taken—the confusion, frustration, the hurt. I hear you.

The recent false narratives and political theater are designed to paint a distorted picture of my leadership—and of who I am. They attempt to reduce my decades of service and the values I stand for to a caricature—cold, calculating, divisive. Nothing could be further from the truth.

What these narratives ignore is the humanity behind this badge—mine and yours. They overlook the compassion, the commitment, and the courage it takes to step into leadership and fight for a better future for everyone. And sadly, many of the people pushing these narratives are the very individuals who received opportunities to promote, grow, and lead because I believed in them—because I believed in fairness.

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For San Mateo County Sheriff's Office Internal Use Only

Some of them would not be where they are today had I not stood up for a vision of inclusivity, merit, and reform. I have faced pushback sometimes fierce for hiring people who reflect the communities we serve. But I will never apologize for choosing leadership that reflects justice, not comfort.

**My door remains open.** I value each of you—not for your rank or your connections, but for your dedication, your integrity, and your willingness to serve. This Office belongs to all of us. You deserve to be part of its future—not as bystanders, but as partners in building something stronger. I will not allow the employees of this office to be bullied or silenced.

The attempts to break me have done the opposite; they've strengthened my resolve. The louder the opposition grows, the more transparent their motives become. And while their influence may be disruptive now, **it will fade. Because the truth always rises.**

We are turning the page—one built on **integrity, fairness, accountability, and compassion.** I believe without hesitation that we will emerge from this stronger, more united, and more prepared to serve our communities.

The seeds of lasting change are already in motion. I will continue fighting for the first-ever Sheriff's Office Child Care Center for law enforcement families. I will continue investing in your wellness, your leadership, and our collective transparency. These are not just programs—they are proof of what progress looks like.

To those who try to divide us with fear and misinformation—your time is ending. This will no longer be an Office where favoritism shields misconduct or where fairness is reserved for a chosen few. **Fairness must apply to everyone—or it applies to no one at all.**

To those of you who continue to serve with grace, strength, and courage—you remind me why I chose this path. You are the heart of this office. And together, we are protecting its future.

We are not defined by controversy. **We are defined by how we rise from it.**

The future of this Office is not only bright—it is ours to shape. And I have no doubt—we will rise. Together.

May God bless you all!

With deep respect and unwavering commitment,

**Sheriff Christina Corpus**